



# Equality and Diversity Policy

We do not discriminate.



We want to be friendly, open and welcoming to everyone.



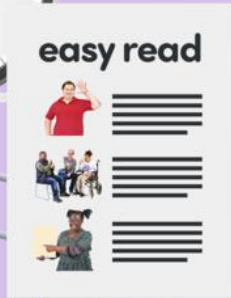
We want DIY to be a can-do environment, there are no wrong ideas.



We want to make sure everyone understands the task they are doing, we can give examples, use Easy English, images and sign language to help.



We want our information and policies to be easy to read.



We want our spaces to be easy to access, for example, toilets and ramps.

We want everyone to have a voice and make decisions.



We want to be able to talk in private or spend time alone if we need.

