

## Code of Conduct

These are our expectations of all DIY members, workers and volunteers.





Treat each other with dignity and respect

Listen to each other
Give each other space
Give everybody a chance to
be heard





Treat everyone equally



Respect confidentiality
What is said in the room stays in the room

Respect peoples' personal space





Support each other

Respect other peoples' choices and views.

Don't judge people





No shouting
No swearing

No stealing





No bullying of any kind No violence

No racism





## No homophobia

No harassment

No touching people where they don't want to be touched





Don't make fun of people Don't put people down Don't wind people up

No texting or phoning people if they don't want to be contacted.





## No cyber bullying

## Don't tell lies



This Policy was approved by DIY's Board 8/2/2022.