



# Bullying and Harassment Policy

**DIY will not tolerate bullying of any kind – because of gender or race or sexuality or disability or any other reason.**

There are lots of different kinds of Bullying.  
Here are some examples:

**Someone might call you names.**



**Someone might steal from you or break your things.**



**Someone might hit you or kick you.**



**Someone might harass you**

For example, they might touch you in a way you don't like

## Someone might send you nasty texts

They might send nasty e-mails or phone calls



## Let DIY know if you have been bullied

Report the incident by telling a member of staff, or

Emailing DIY: [diytheatre@gmail.com](mailto:diytheatre@gmail.com)

Phoning DIY: **07814 902123**



### DIY will always take it seriously

We will always investigate and if we need to we will take action.

In serious cases people could be asked to leave DIY. In really serious cases we would call the police.

### Confidentiality

We will always keep the details private.

If you made a report in good faith, nothing bad will happen.

